

CERTIFICATE

**Management system as per
EN ISO 14001 : 2004 + Cor. 2009
Environmental Management Systems - Requirements with guidance for use**

In accordance with TÜV HELLAS (TÜV NORD) S.A procedures, it is hereby certified that

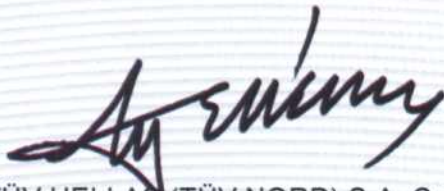
**TE.NA S.A.
25, Pontou Str.
502 00 Ptolemaida
Hellas**

applies a Management System in line with the above standard for the following scope

**General Contracting works including Building, Hydraulic,
Electromechanical, Industrial / Energy, Roadwork, Marine
as well as Opencast Mine Projects.**

Certificate Registration No. 042140014
Audit Report No. EM-0270/2014

Valid until 2017-04-27



TÜV HELLAS (TÜV NORD) S.A. Certification Body

Athens, 2014-04-28

This certification was conducted in accordance with the TÜV HELLAS S.A. auditing and certification procedures and is subject to regular surveillance audits.